

**Health Promotion Leadership Training Pilot Programme  
(PROLEAD)**

**Dear Prolead fellows,**

When we started the course, we emphasized the fact that this is a pilot programme for health promotion leadership training and the fellows are partners in the development process.

We are now in the last leg of this pilot programme but will be soon preparing for a global version of Pro Lead with new countries who are interested in improving health promotion infrastructure and financing.

In order to plan for the future more efficiently and effectively, we need to look back and reflect how we did in the pilot programme.

Please feel to share your feelings and insights about the different aspects of the training programme. Be as honest and open as possible as this will be the only way that we can improve the programme. There are no right or wrong answers. All your comments will be carefully considered.

We have provided some space for your comments, but please feel free to use additional pages if necessary.

1. Comment on the objectives of the training programme in terms of its relevance and whether these were met during the implementation.

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2. What are your thoughts in terms of the number, selection process of the fellows.

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3. The training programme was organized into three modules, please comment on the duration of each module and suggest on how best to design the training programme.

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4. Listed below are the topics included for each module. Please share your insights on the 1) relevance of these topics to you; 2) the speakers assigned to the topics and 3) the time allotted for each topic.

**Module 1**

- Overview of Health Promotion Leadership

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- Behavior Style Analysis

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- Effective Leadership

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- Team Building

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- Problem Solving and Decision Making

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- Priority Setting

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- Total Quality Management

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- Presentation of Project Proposals

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- Health Sector Reform

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- Health Care Financing

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- Health Promotion and Governance

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- Public-private Partnerships for Health

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- Effective Communication

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- Social Mobilization and Advocacy

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- Media Relations

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- Negotiation

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- Financing Arrangements for Health Promotion

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- Health Promotion Legislation

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- Field Visits

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## **Module 2**

- Change Management and Organizational Development

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- Participation in the Regional Meeting on the Economic Gains of Promoting Health

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In your opinion what are the three most relevant topics and the three least relevant for PROLEAD fellows?

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For the next PROLEAD training, what other topics would you recommend to be included in the curriculum.

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5. Please comment on the training methodology utilized during the three modules.

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6. What can say about the adequateness, applicability, appropriateness of the training materials/references provided?

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7. What are your insights in relation to the project as prerequisite of the course: selection of topic, time allotted to work on the project, logistical and technical support provided for the implementation of the project?

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8. What are your comments on the overall management of the course, venue, secretariat, travel arrangements?

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9. Please comment on the “Mentoring” project with your selected mentors.

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10. Please comment on the “Twinning projects”. What needs to be done to ensure success?

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11. On a personal note, how did this training programme change you as a leader? How has this programme affected your career?

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